

## **EMPOWERMENT ACROSS A LIFETIME**











School Age

**Transition Age** 

**Adult** 

Older Adult

**Family Support** 

# 2020 ANNUAL REPORT



## A Message from the Board Chairperson and Executive Director

To the Citizens of St. Louis County,

Each year the Productive Living Board for St. Louis County Citizens with Developmental Disabilities (PLB) shares a summary of how taxpayer dollars have been used to create opportunities for people to live as respected and included members of the community. This year, we are especially thankful to have the resources needed to help our partner agencies and the people they support weather the challenges they faced during the last year.

The pandemic created circumstances beyond anyone's wildest imaginings. While devastating in more ways than we can yet measure, for many it has generated a renewed sense of appreciation for the lives we typically enjoy - good health, time with family and friends, and the freedom to come and go and engage in our communities as we choose.

Take a moment, however, to reflect on how the isolation and limited choices have impacted you, for this will be the ongoing reality for many people with developmental disabilities and their families. Their choices will continue to be limited because of lack of resources needed to fully engage in the community, lack of access because of transportation barriers, or lack of opportunity because, although the ADA celebrated its 30<sup>th</sup> anniversary this year, our communities have not yet fully embraced inclusion for all people.

Let's hope that having lived such altered lives, for but a brief time in the scheme of things, and now possessing a very personal understanding of other's experiences, that we work harder than ever to effect change. That we collectively ensure critical services are available and full inclusion of people with disabilities in our communities becomes a reality.

Let's commit to providing people with developmental disabilities opportunities for employment in our businesses. Evidence shows they will be some of your most valued employees. Let's commit to reaching out more often to family and friends who have a disability or are a caregiver to make sure that they know they are not alone.

May we all better appreciate the people throughout our community who are different than us in some way, for it is the differences that spark inspiration, provide fresh perspectives and contribute to making our lives whole and rich.

PLB thanks you for your ongoing support.

Sincerely,

William Bolster Board Chairperson

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Becky Herschbach Executive Director



## 2020 Highlights

Productive Living Board is pleased to share the following highlights.

# COVID-19 response

Provided over \$2.3 million in emergency funding to support agencies as they worked through the challenges of increased costs and decreased revenue. For example, invested \$80,000 in an E-Connect Tablet Initiative that provided tablets and data plans, supporting individuals in remaining connected with their families, friends, and communities during the pandemic.

Modified funding to ensure agencies remained at the ready to launch services as soon as possible.

Approved virtual service delivery, ensuring the health, safety and continued human connections for a population that is at increased risk of isolation.

# Leveraging resources wisely

Appropriated over \$23 million in quality services provided by PLB's partner agencies

Provided a 2% cost of living adjustment to partner agencies

Continued the development of the Eastern Region Alliance, a collaboration between the Senate Bill 40 Boards in St. Charles County, Jefferson County, St. Louis County, and St. Louis City initiated to find regional efficiencies, reduce administrative burden on service providers, capture data that can inform process improvement and decision making, and clearly communicate how tax dollars are making a difference in our community. The Alliance collectively invests over \$48 million in over 80 agencies that serve over 10,000 individuals and their families.

#### Invested \$997,420 over a three-year period in eight multi-year grants

**Easterseals Midwest** self-advocacy and self-determination program provides individuals with the opportunity to gain skills through education, mentoring and leadership training.

**Lafayette Industries STEP***UP* program offers employment training that addresses development of long term social and employment skills needed to successfully access competitive employment opportunities.

**Mercy Hospital** added an on-site coordinator at Mercy Hospital South to provide job coaching and work with Mercy's HR department to identify open positions and recruit employees with disabilities.

**Pathways to Independence** expanded services to support 16-17 year olds with skills needed to become independent and successful in social settings.

**St. Louis Arc NEXT** supports 16-25 year olds with skill acquisition to live and work independently and build family capacity for individuals to live independently.

**Easterseals Midwest, Sunnyhill, Inc. and UCP Heartland** formed a collaboration that provides assistance to individuals and family members through the Family Navigator service, which assists them in navigating the vast service system.

#### In addition:

PLB received a clean audit opinion for Fiscal Year 2019, with continuity of rigorous oversight during the pandemic noted.

IDDHelp was recognized by the Missouri National Education Association with the Horace Mann Friends of Education Award.

#### 2020 At A Glance

\$22,095,996 provided opportunities to 4,905 individuals with developmental disabilities that allow them to fulfill their potential and live as respected and included members of the community.

























### **Who We Serve**

## **AGE GROUPS**

# YOUTH (Ages 1-15) YOUNG ADULTS (Ages 16-22) ADULTS (Ages 23-62) OLDER ADULTS (Ages 63 and over) 21% 20% 4%

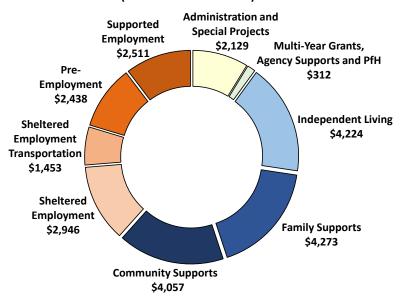
## **DIAGNOSIS**

<ul><li>INTELLECTUAL AND</li></ul>	
DEVELOPMENTAL DISABILITY	39%
<ul><li>AUTISM</li></ul>	30%
LEARNING DISABILITY	10%
<ul><li>OTHER</li></ul>	10%
<ul><li>CEREBRAL PALSY</li></ul>	6%
<ul><li>EPILEPSY</li></ul>	5%

## **Investments in the Community**

#### **FY 2020 EXPENDITURES**

(in thousands of dollars)



#### **FY 2020 REVENUE**

(in thousands of dollars)

Property Tax \$	22,264
Transportation Sales Tax	\$862
Interest Income	\$868
Other Income	\$291

For the complete Audit Report go to https://www.plboard.org/wp-content/uploads/Productive-Living-Board-Financial-Statements-6.30.20.pdf

## Partner Agencies and the Services Funded by PLB

## **Employment Services**

Supports which enable individuals to successfully work in the setting of their choice.

#### **Community Services**

Supports which enable individuals to successfully live in their home or the home of the natural family.

ASSOCIATION ON AGING WITH DEVELOPMENTAL DISABILITIES  Community – Retirement Supports	\$100,891
BRIDGES COMMUNITY SUPPORT SERVICES  Community – ISLA Services	\$102,610
CANTERBURY ENTERPRISES, INC.  Employment – Sheltered Employment	\$430,933
DELTA GAMMA CENTER  Community – Family Support	<i>\$27,641</i>

# Partner Agencies and the Services Funded by PLB

EASTERSEALS MIDWEST  Community – Family Support, ISLA Services, In-Home Services  Employment – Pre-employment Training, Supported Employment	\$2,558,894 \$1,055,663
EPWORTH CHILDREN & FAMILY SERVICES, INC.  Community – Family Support	\$80,179
FAMILY ADVOCACY AND COMMUNITY TRAINING (F.A.C.T.)  Community – Family Support	\$171,848
FAMILYFORWARD  Community - Specialized In-Home/In-Facility Services	\$69,000
GATEWAY REGION YMCA  Community - Day Camp, Individual Community Support	\$288,950
GREAT CIRCLE  Community - In-Home/In-Facility Services	\$152,127
HEARTLAND INDUSTRIES, INC.  Employment – Sheltered Employment	\$479,118
JAMESTOWN NEW HORIZONS  Community – Therapeutic Horseback Riding	\$31,530
JEWISH COMMUNITY CENTER  Community – Day Camp, Individual Community Access	\$390,585
LAFAYETTE INDUSTRIES NORTH, INC.  Employment – Sheltered Employment	\$517,414
LAFAYETTE WORK CENTER  Employment – Sheltered Employment	\$623,987
LIFEBRIDGE PARTNERSHIP  Community – Individual Community Access	\$326,480
MERCY  Employment – Pre-employment Volunteer, Supported Employment	\$318,104

# Partner Agencies and the Services Funded by PLB

MERS/MISSOURI GOODWILL INDUSTRIES  Employment – Pre-employment, Supported Employment	\$1,001,023
OATS, INC.  Employment - Transportation	\$1,453,380
OPTIONS FOR JUSTICE FOR PERSONS WITH DEVELOPMENTAL DISABILITIE Community – Criminal Justice System Navigation	ES <i>\$204,751</i>
PARAQUAD, INC.  Employment – Pre-employment Continuing Education, Pre-employment  Volunteer, Supported Employment	t \$371,091
PATHWAYS TO INDEPENDENCE  Community – Individual Community Access	\$124,697
PROJECT CU, INC.  Employment – Employee Training	<i>\$76,248</i>
RAINBOW VILLAGE PROPERTIES, INC.  Community – Housing Assistance	\$18,000
RECREATION COUNCIL  Community – Individual Community Support, Camp Vouchers	\$709,261
SSM HEALTH CARE  Employment – Supported Employment	<i>\$76,248</i>
ST. LOUIS ARC, INC.  Community – In-Home/Facility Services, ISLA Services  Employment – Pre-employment, Pre-employment Training	\$4,499,769
Supported Employment	\$860,225
ST. LOUIS COMMUNITY COLLEGE  Employment – Pre-employment Continuing Education	\$160,605
ST. LUKE'S HOSPITAL  Employment – Supported Employment	\$49,224
SUNNYHILL, INC.  Community – ISLA Services	\$1,673,920

# Partner Agencies and the Services Funded by PLB

THE CENTER FOR SPECIALIZED SERVICES  Community – Individual Community Access and Support  Employment – Pre-employment Training and Volunteer,	\$557,060
Supported Employment  Supported Employment	\$656,738
THE OASIS INSTITUTE  Community – Retirement Supports	\$38,635
TREEHOUSE OF GREATER ST. LOUIS  Community - Therapeutic Horseback Riding	\$43,669
UCP HEARTLAND  Community - Day Camp, In-Home/Facility Services, ISLA Services  Employment - Supported Employment	\$554,335 \$198,678
VALLEY INDUSTRIES  Employment – Sheltered Employment	\$898,219
YWCA METRO ST. LOUIS  Community – Training to promote healthy relationships	\$112,728

For additional agency information visit <u>www.plboard.com</u>.



## PRODUCTIVE LIVING BOARD

#### **VISION**

Individuals of all abilities are provided with opportunities that allow them to fulfill their potential and live as respected and included members of the community.

#### **MISSION**

To ensure funding for a spectrum of high quality services that create opportunities for St. Louis County residents with developmental disabilities to thrive in the home, community and employment settings of their choosing.

#### **FY'21 BOARD MEMBERS AND STAFF**

#### **Board Members**

William Bolster, Chairperson

Attorney, Lewis Rice

Michele Liebman, Treasurer

Community Volunteer

**Scott Malin** 

Attorney, Lathrop Gage

**Christy Ney** 

**Community Volunteer** 

**Cordell Whitlock** 

Director of Communications Community Action Agency of St. Louis County Anne Tolan, Vice Chairperson

Community Volunteer

Ben Clark, Secretary

Attorney, Bryan Cave Leighton Paisner

**Mary Beth Monafo** 

Community Volunteer

**Bob Wallace** 

Attorney, Thompson Coburn

#### Staff

**Becky Herschbach** 

**Executive Director** 

**Kathy Williams** 

Executive Administrative Assistant

Lillie Gray

**Administrative Assistant** 

**Donald Kaufmann** 

Director of Finance and Administration

**Debra Holland** 

Manager of Accounting

**Kim Kopff** 

Director, Agency and Community Relations

Jennifer Boedeker

Agency Relations Specialist

**Amy Meyer** 

Agency and Community Relations Specialist

Glen Goldstein

Director of Information Technology and Records Management

**Tonya Dolenz** 

**Network Administrator** 

**Jake Goeke** 

**Technical Support Specialist** 

**Shannon Reinert** 

Help Desk Technician