

Board Retreat Minutes

Productive Living Board

February 20, 2026

Attendance

Present:

Members: Lou Brock, Jasmine Chen, Curt Ittner, Lauri Koster, Scott Malin, Felice McClendon

Staff Participants: Becky Herschbach - Executive Director; Don Kaufmann - Director of Finance and Administration; Amy Meyer - Director of Agency and Community Relations; Glen Goldstein - Chief Information and Technology Officer

Absent:

Members: Melissa Garza, Dave Herman, Amy Wilson

I. Call to Order

A quorum was present and due notice had been published.
The meeting was called to order at approximately 8:45 a.m.

II. Board Discussion Items

A. Assigned Funds

Staff and Board discussed the proposed FY'26 Assigned Fund Balances as well as plans to eliminate the Supported Employment and ISLA pools in FY'27. Agencies will request funding adjustments during the regular funding cycle moving forward.

B. Compensation Strategy

Staff and Board discussed the Compensation Strategy and feedback was provided. The final version will be presented to the Administration Committee.

C. Financial Contingency Planning

To be discussed at a future meeting.

There being no further business before the Board, the meeting adjourned at approximately 11:30 a.m.

Respectfully submitted,

DocuSigned by:



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Melissa Garza

Board Secretary

As recorded by Kathy Williams, Executive Administrative Assistant.

The above minutes were reviewed and approved by Lauri Koster, Vice Chairperson of the Productive Living Board.